

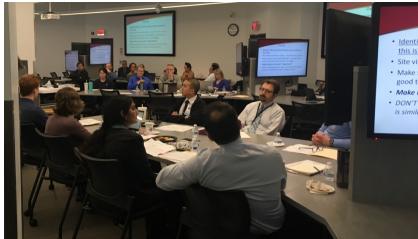
Professional Development, Recognition and Celebration to Strengthen Faculty and Staff Success

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Create. Care. Connect.

Strategic Goal #5 – Recruit and retain students, post-doctoral trainees, staff and faculty from diverse backgrounds and provide opportunities for advancement and professional success

Inclusive and cohesive culture



FOD Session

Orientation

Faculty:

- ❖ Meeting with administrators and relevant university offices
- ❖ Academic Boot Camp, faculty mentor assignment

Staff:

- ❖ Orientation to college personnel
- ❖ Training on relevant software and tasks



Faculty Hiking Activity

Development

Faculty:

- ❖ Faculty Orientation and Development (FOD) committee seminars on topics including: research methods, innovations in teaching, well-being, DEI and updates (AI/Digital Health/Therapeutics)

Staff:

- ❖ Monthly staff meetings
- ❖ Representation within COP and university committees
- ❖ Developmental seminars
- ❖ Full day annual retreat including well-being activities



Halloween and Graduation Celebrations

Collaboration

Faculty:

- ❖ Didactic and Skills teaching (OSCE, PA, Grading, Integration)
- ❖ Holiday Celebrations
- ❖ Bonding socials!

Staff:

- ❖ Organizing and arranging active learning activities
- ❖ Student organizations and social events



Honors Day Awards: Preceptor of the Year and Staff Members of the Year

Recognition and Celebrations

- ❖ Honor’s Day teaching and service awards
- ❖ Recognition through email announcements

WesternU Voted 'Great Place to Work' for 8 consecutive years!

