

Caution Work Zone: Building a Faculty and Staff Mentoring Program

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SUMMARY

The Dean charged a workgroup with developing a **mentorship** program for **faculty and staff** within a pharmacy school at a private liberal arts institution.

The development of a novel pharmacy school mentorship program for faculty and staff requires the participation of **all** stakeholders and must start with **foundational principles**.

METHODS

Members

- Tenured and non-tenured faculty
- Staff
- Science, Practice, and Admissions

Activities

- 13 Meetings
- Literature reviewed
- Resources identified

Materials developed

- Mission, Vision, Values
- Goals
- Outcomes
- Implementation Guidance

RESULTS

Figure 1. Mission, Vision, and Values



Figure 2. Foundational Program Goals

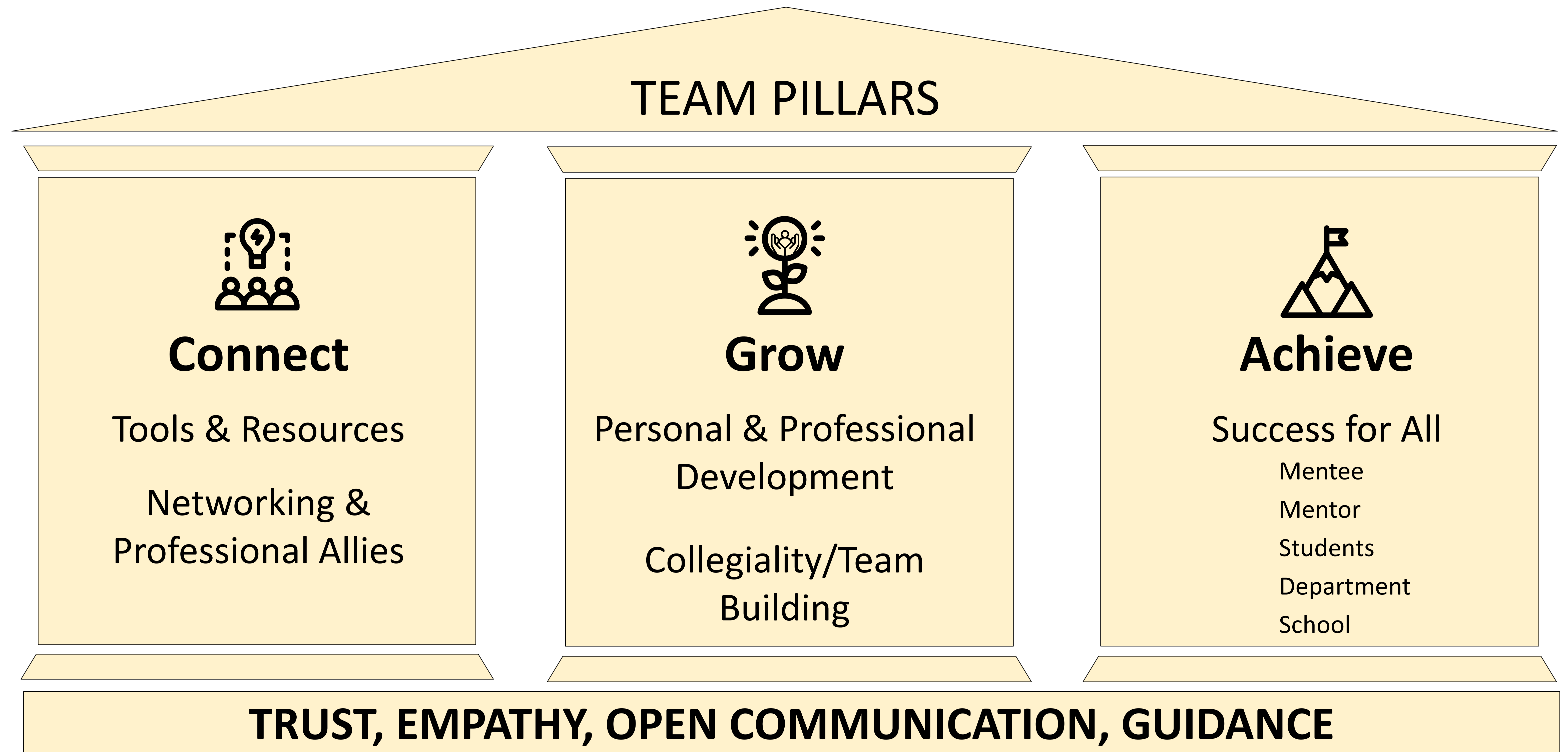


Figure 3. Outcomes

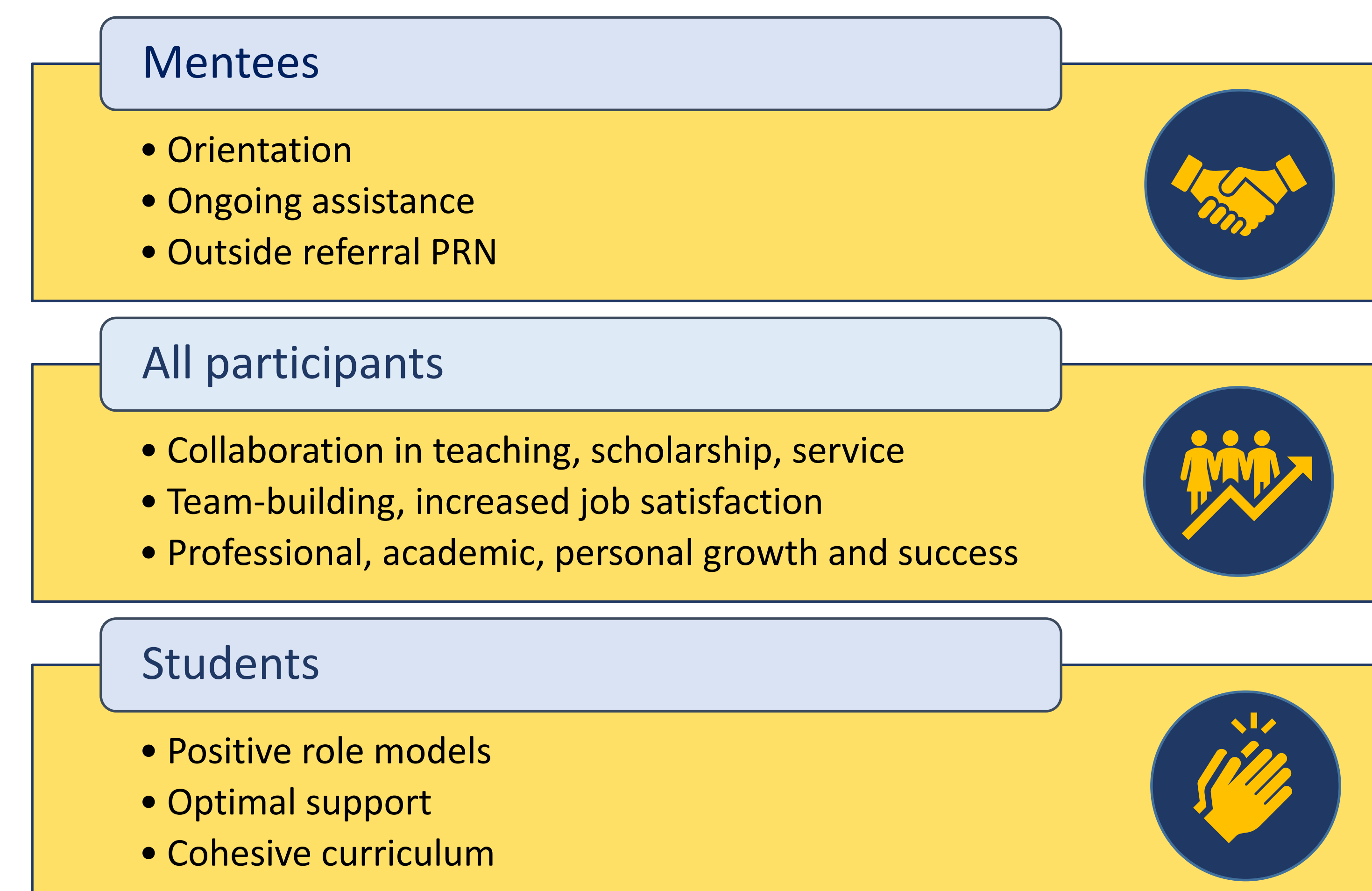


Figure 4. Implementation Elements

