



# Investing in Faculty Success: School-Driven Faculty Development Committee



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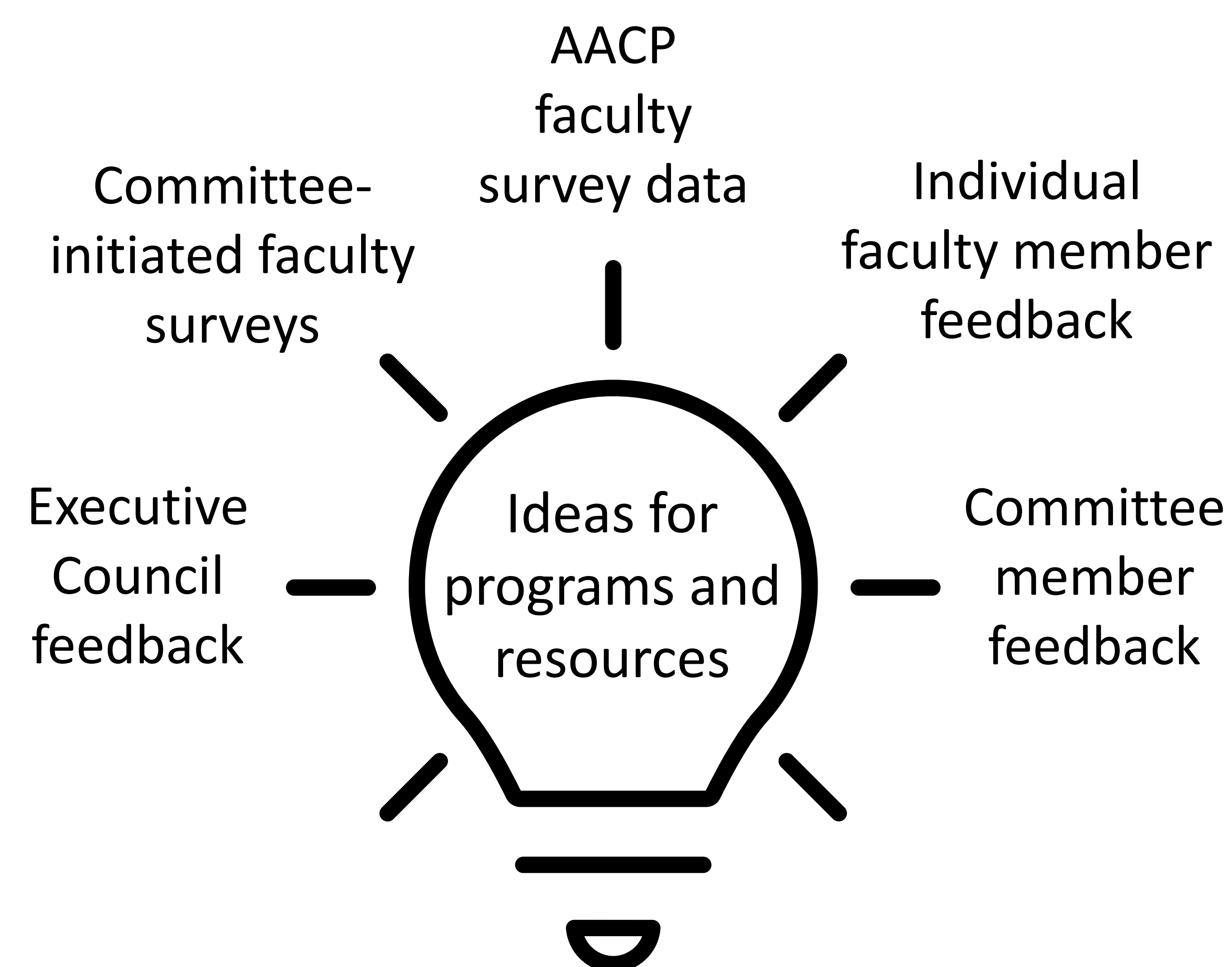
## BACKGROUND

- Massachusetts College of Pharmacy and Health Sciences (MCPHS) has University- and School of Pharmacy-level strategic plans that include a specific focus on faculty development
- In compliance with ACPE Standard 19.5, the MCPHS School of Pharmacy-Boston established a **Faculty Development and Recognition Committee (FDRC)** in 2019 with the following charges:

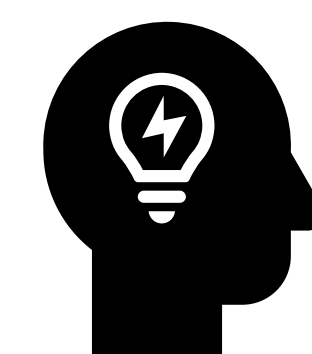
- 1 Implement faculty development programs
- 2 Create faculty development resources
- 3 Celebrate faculty accomplishments

## METHODS

### Faculty Development and Recognition Committee - Needs Assessments



## RESULTS

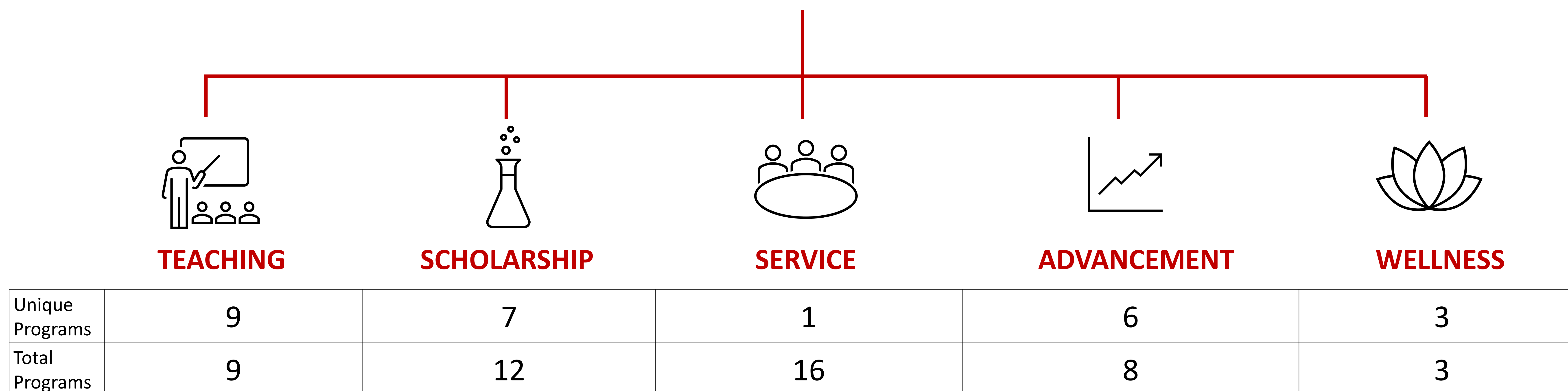


The FDRC spearheaded 26 unique programs (48 total) to support faculty development over the past 5 years



A 12-section online repository of faculty development resources was created and maintained by the FDRC

### Faculty Development Programs (2019-2024)



## EXAMPLES

- Teaching with Technology Pearls
- Exam Item/Learning Objective Writing and Mapping
- Formative Assessment
- Student Engagement Strategies
- Faculty Research Seminar
- #RxWritingChallenge
- Academic Publishing and the Scholarship of Teaching and Learning
- Overcoming Barriers to Collaborating with Students on Research
- Pharmacy Practice Spotlights – Brief overviews of pharmacist faculty’s practice site roles and responsibilities to educate non-pharmacist faculty about contemporary pharmacy practice
- Preparing for Promotion within the School of Pharmacy-Boston
- I’m a Full Professor – Now What?
- Overview of Training Resources
- How to Write a Great Annual Activities Report
- Faculty Wellness Strategies
- Wellness Resources Available to MCPHS Faculty via Human Resources
- Faculty Development Book Club Focused on Work/Life Balance

## CONCLUSION AND FUTURE DIRECTIONS

- The MCPHS School of Pharmacy-Boston FDRC has been successful in creating a robust pipeline of faculty development programs that are informed by faculty needs and addresses the spectrum of faculty responsibilities.
- The School of Pharmacy-Boston is committed to continuing to build on this work, which directly relates to one of the priorities in the School’s strategic plan.
- Future directions include the establishment of an Interschool faculty development committee collaborating with the MCPHS School of Pharmacy-Worcester/Manchester to identify professional development opportunities that can be offered to faculty in both Schools of Pharmacy. A first session is planned for August on artificial intelligence.
- For additional information please contact: Trisha LaPointe at trisha.lapointe@mcphs.edu