



LOMA LINDA UNIVERSITY

Investing in Growth: Strategic Professional Development for School of Pharmacy Faculty and Staff Members

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Objective

We aimed to describe the efforts made by our leadership team to augment faculty, preceptors, and staff members' professional development opportunities.

Methods

Loma Linda University School of Pharmacy (LLUSP) has allocated funds and resources for its faculty, preceptors, and staff professional development.

These efforts have intended to support:

-  Scholarship
-  Research
-  Clinical Practice
-  Service
-  Leadership

We have organized these initiatives into seven major categories over the past three years:

1. Membership in leading professional organizations
2. Financial and time protection support for attending and/or presentation at professional meetings
3. Professional credentials, certificates, and licensure
4. Bench research relevant training and equipment
5. Longitudinal professional training programs
6. Teaching certificate program for residents
7. Professional development resources for both faculty and staff members

Results

The followings are among the funded professional development provided to the for LLUSP faculty, preceptors, and staff members from 2021 to 2023:



Conclusions and Future Directions

LLUSP strategy of providing consistent professional development has ensued the entire faculty, preceptors, and staff team remains proficient and aligned with the contemporary pharmacy educational and professional standards.