



Weekly Virtual Professional Development Programming for Faculty and Staff

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SCHOOL OF PHARMACY

INTRODUCTION

- Both seasoned and new faculty and staff can benefit from professional development programming using a format that stimulates discussion.
- Finding engaging topics that are inclusive to both faculty and staff development on a frequent basis may be a way to create a culture of continued wellness, learning, and growth within a school of pharmacy.

OBJECTIVE

- To share a comprehensive professional development program created and maintained by faculty at one public institution.

DESIGN

- Weekly, virtual 75-minute faculty and staff professional development sessions promoting wellness and discussion with peers over the lunch hour.

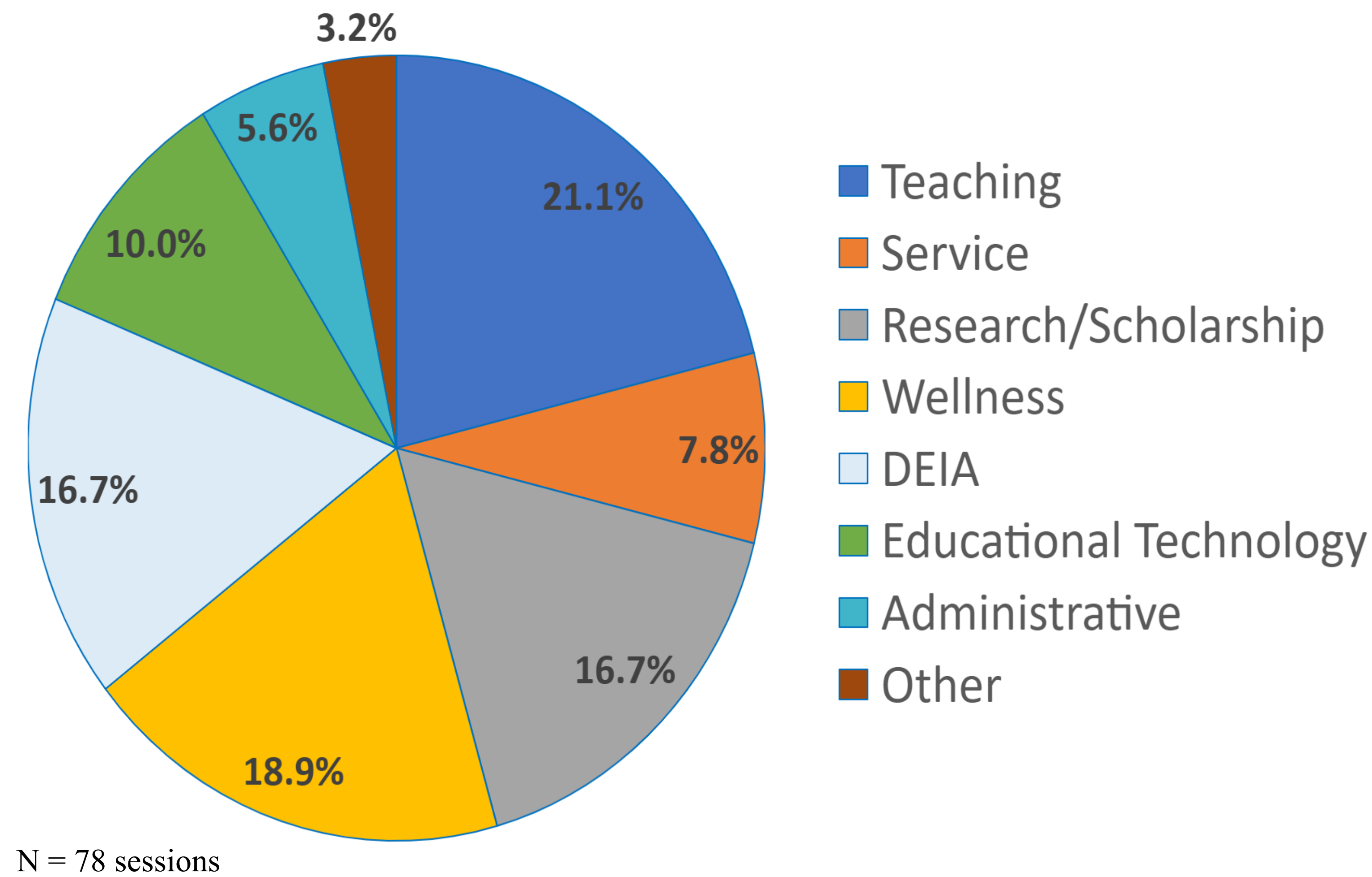
DEVELOPMENT

- A needs assessment survey was utilized along with input from the School Faculty Development Committee
- Designed by the School of Pharmacy faculty and staff
- Minimal resources and no funding

IMPLEMENTATION

- Topics are presented in various discussion formats
- Discussions are led by different faculty and staff
- 78 Sessions offered October 2021-May 2024

PROGRAMMING



DISCUSSION

- Program has been successful
 - Well-attended with positive attendee feedback
- Provides more professional development opportunities with a consistent format
- Allows variety in programming
- Increases communication between faculty, staff, and various committees

CONCLUSION

- The faculty and staff lunch and learn program has been successful with continued attendance and participant satisfaction. The program is not time or resource intensive and could be replicated by others.

PROGRAM ASSESSMENT

- 77.6% of faculty and staff have attended at least 1 session in the last 2 years
 - 6/10 (60.0%) staff; 32/39 (82.1%) faculty
- On average, faculty attend 6.5 sessions and staff attend 4.7 sessions annually
- Survey conducted in July 2023 to describe perception of program value. 21/49 responses (42.9% response rate).
 - 78.9% "find Lunch and Learn valuable"
 - 89.5% agree that Lunch and Learn allows them to connect with co-workers
 - 84.2% would recommend Lunch and Learn to a colleague

