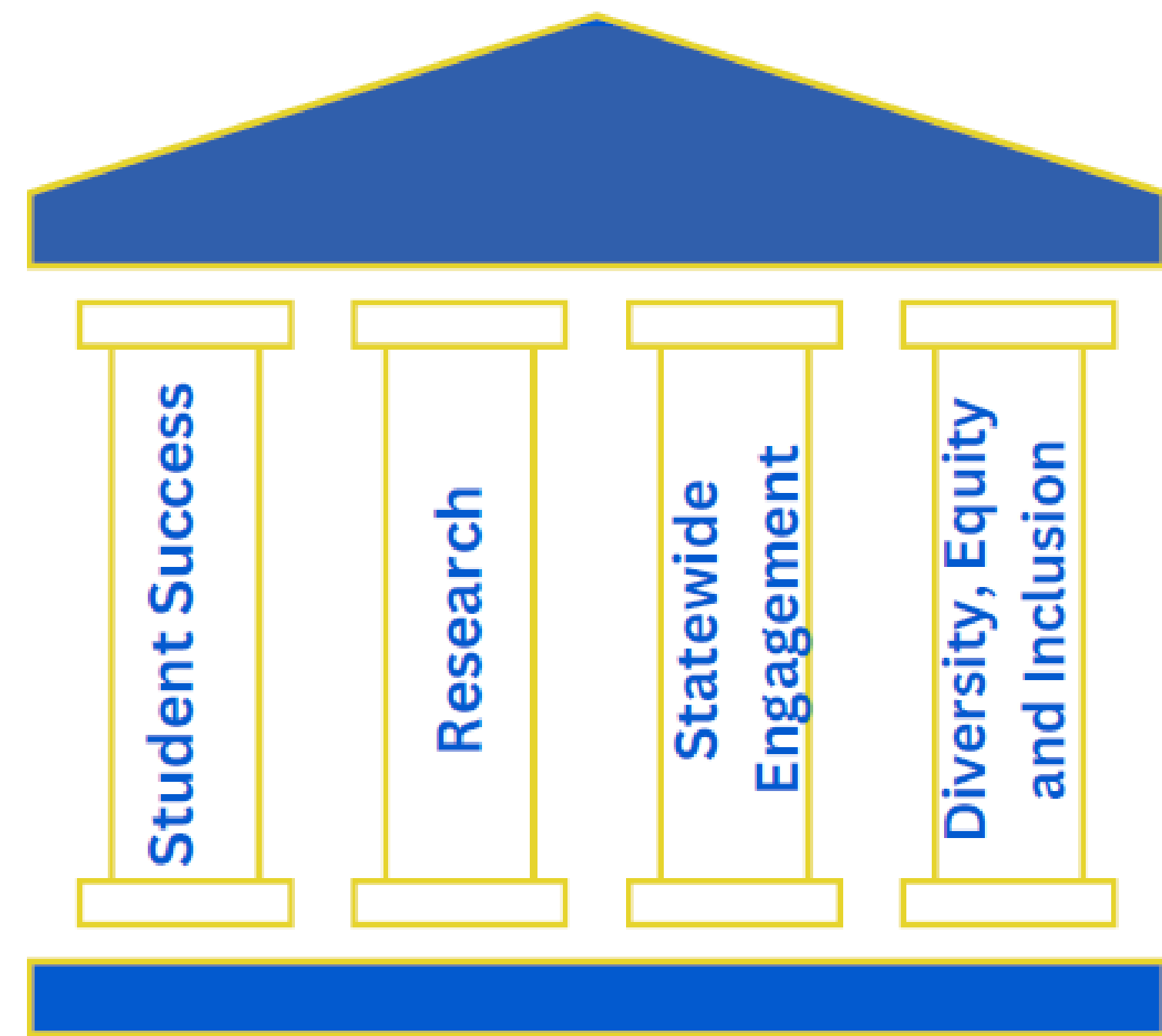
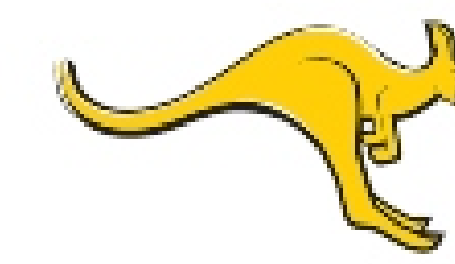




# Keeping our School Hoppy: A Culture of Kudos

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The intentional interactions of our faculty and staff on all sites foster seamless collaboration across our strategic plan pillars.



100% of staff feel their supervisor values their role in the school!



The UMKC School of Pharmacy has a strong legacy of investing in its people to create a culture of mutual respect and appreciation.

### HYPE Committee Successes of Intentional Recognition

- Brandi Bowers was selected as UMKC's Provost's Award for Early Career Excellence in Teaching
- Andy Smith was selected as the Missouri Society of Health-System Pharmacy's Garrison Award
- Dominick Salvatore was selected as Missouri Society of Health-System Pharmacy's Tonnie's Preceptor of the Year Award
- Steve Stoner selected as AACP Pharmacy Practice Section Anne Marie Liles Service Award

## Core Values

- Leadership**  
We lead with courage and vision while considering the needs of our people.
- Professionalism**  
We act with integrity, honesty, reliability, ethics, moral courage, humility, respect and accountability.
- Service and Community**  
We serve others in an altruistic and cooperative manner while caring about others by being a learning organization that enriches and values our human wealth and promotes civility, diversity and mutual respect.
- Collaboration**  
We engage in creative partnerships locally and globally to advance health education, research and practice.
- Innovation**  
We seek and develop resources, infrastructure and knowledge to promote discovery.
- Excellence**  
We strive for excellence in all we do.



- To create a culture where employees feel valued, the school invests in:
  - Start-up packages
  - Developmental stipends
  - Career coaches, and
  - Leadership development support

The Collaborative on Academic Careers in Higher Education (COACHE) revealed that pharmacy faculty are among the most satisfied of all faculty across the University!

Areas of most satisfaction included:

- Promotion to Full
- Leadership: Divisional
- Leadership: Departmental