

## PURPOSE

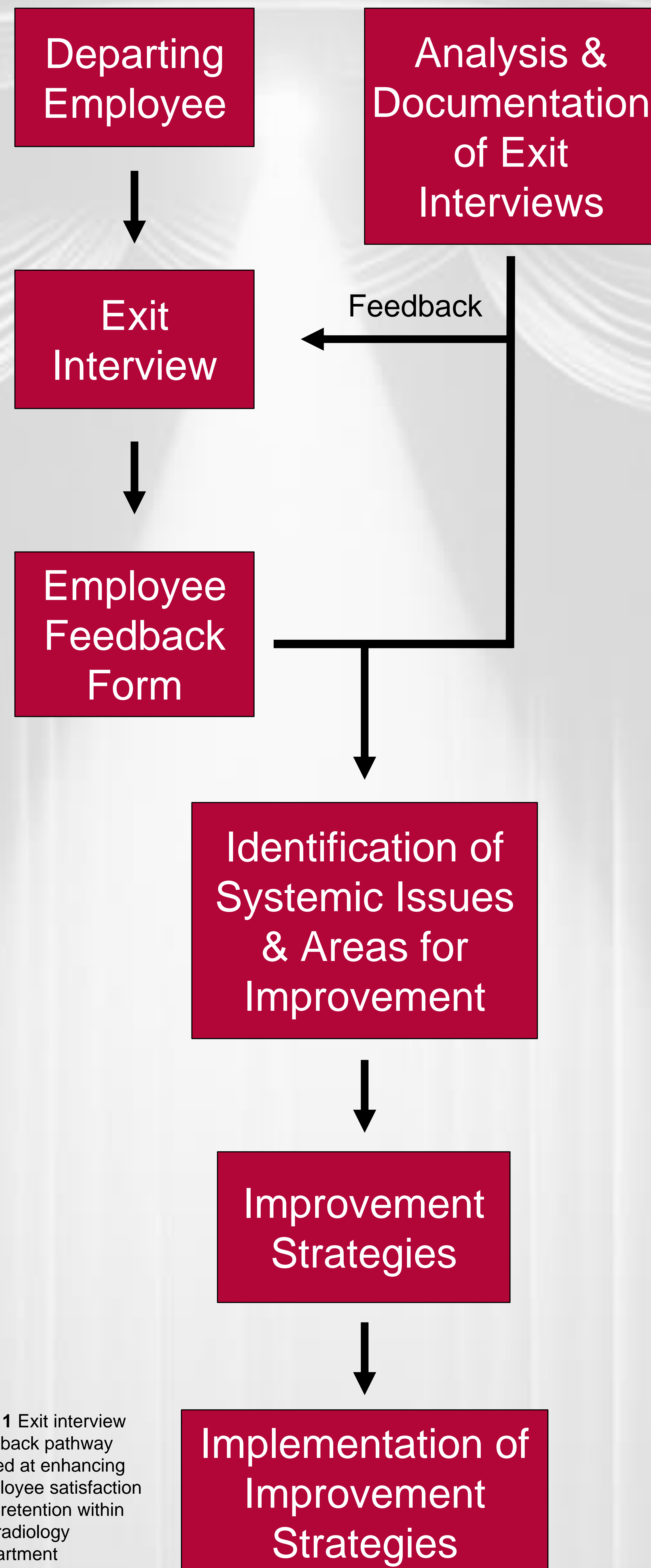
- Exit interviews provide an opportunity for departing employees to voice their opinions, concerns, and suggestions regarding their experiences within the radiology department.
- Understanding factors contributing to an employee's decision to leave gives the department valuable insight into overall employee satisfaction, organizational cultures, and potential areas for improvement.

## MATERIALS/METHODS

- Departing employees are invited to participate in confidential exit interviews, either in person or through structured questionnaires.
- During these interviews, employees are asked about their experiences, reasons for leaving, satisfaction levels, and suggestion for improvement.
- The feedback collected can be documented and analyzed to identify common themes and areas for enhancement.

## REFERENCES

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**Fig. 1** Exit interview feedback pathway aimed at enhancing employee satisfaction and retention within the radiology department

## RESULTS

- Radiology departments that actively seek and act upon feedback from departing employees demonstrate commitment to their staff's wellbeing and job satisfaction.
- This can contribute to a positive reputation among current and potential employees.
- Word of mouth recommendations from former employees who had a positive exit experience can also help attract talent to the department and identify critical processes that may be undocumented or unclear
- To make exit interviews effective, it's essential to create an environment of trust and confidentiality

## CONCLUSIONS

- Exit interviews play a critical role in promoting transparency, accountability, and continuous improvement within radiology departments.
- Actively soliciting feedback from departing employees and leveraging this information to drive positive change allows departments to foster a supportive and engaging work environment conducive to employee satisfaction and retention.
- This approach can help radiologists make more accurate interpretations, improve decision making, and enhance the quality of patient care.