

Potentiating Potential: Utilizing Mentorship to Support Emerging Wound Care Specialists

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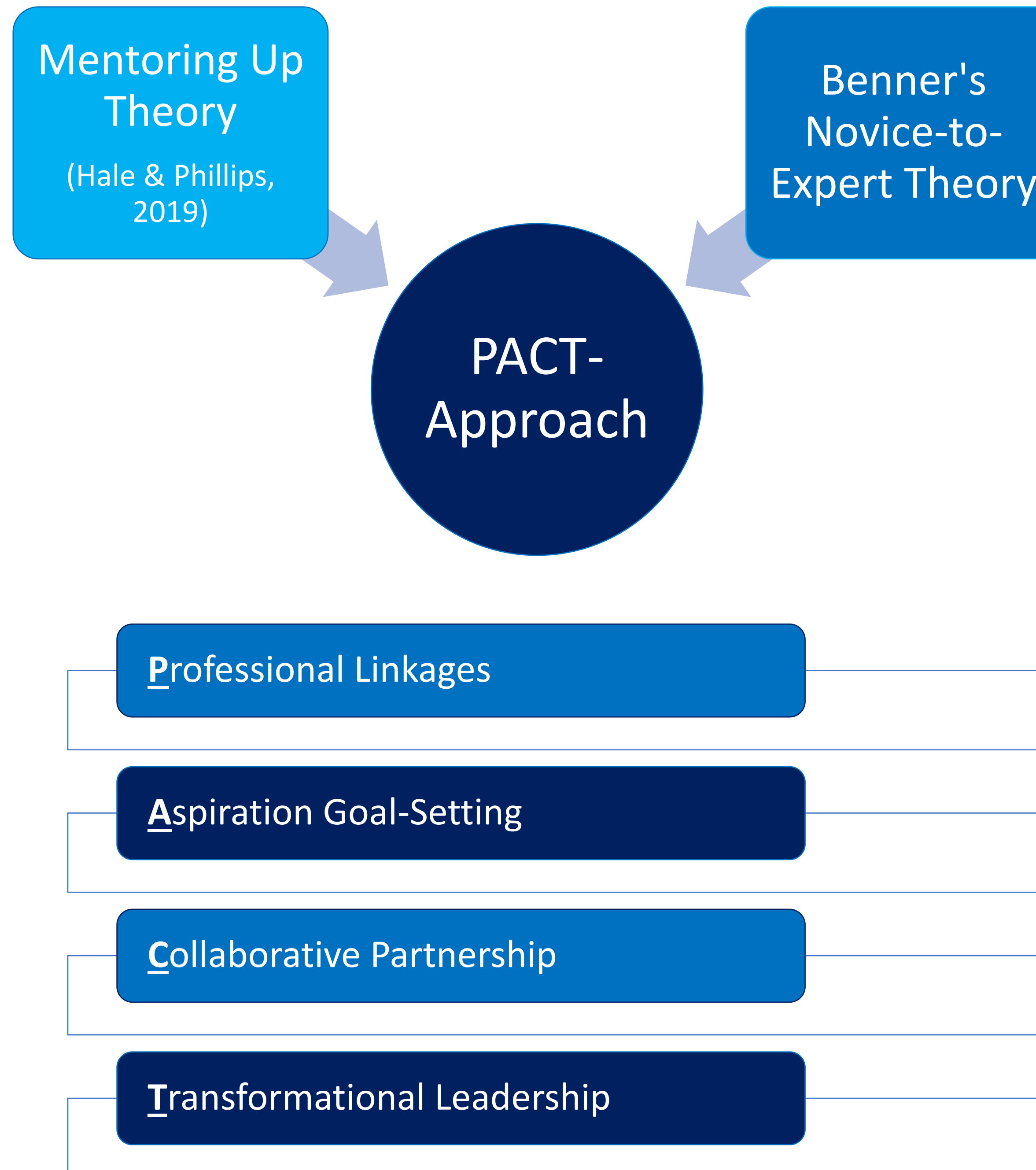
Introduction

- Future trends in nursing workforce demand forecast a 6% annual growth, with nearly 200,000 job openings yearly for the next decade.
- The impending retirement of experienced wound care nurses necessitates robust mentorship to guide the influx of new nurses.
- Current literature reveals an uptrend in nursing student registrations; however, a scarcity of qualified instructors is evident, hindering the adequate meeting of nursing instruction demand.
- Effective preceptorship is essential as the global nursing shortage intensifies, requiring support for novice nurses through transition programs.

Purpose

- The goal of this project is to develop an **intensive approach to mentorship** that **maximizes opportunities** for an emerging wound care nurse to reach **optimal nursing career potential**.

Methodology



Discussion

- Through the PACT approach, the emerging wound care specialist *surpassed career potential benchmarks*, transitioning from a *BSN- to an MSN-prepared nurse* within a year, *achieving WTA-C[®] certification, presenting at global conferences, publishing articles, and speaking at various forums.*
- This project demonstrated the **impact of intensive, evidence-based mentorship programs**, allowing novice nurses to **achieve excellence** and **reach career milestones**.
- It advocates for the integration of effective mentorship programs in wound care training programs.

References

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